



BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT

The 3rd Belt and Road Initiative Tax Administration Cooperation Forum

—Enhancing Tax Administration Capacity Building in
the Post-pandemic Era

19-21 September 2022
Algiers Algeria



3rd BRITACOF 19-21 September 2022, Algiers Algeria

BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT

TRAIN THE TRAINER

Name: Mr. Kuntal Dave

Title: Proprietor | Member of Executive Board

Jurisdiction/Organization: Nanubhai Desai & Co., India | International Fiscal Association, Netherlands



「01」 Objective

「02」 Strategy

「03」 Examples



TRAIN THE TRAINER



1

PART ONE

OBJECTIVE



3rd BRITACOF 19-21 September 2022, Algiers Algeria
BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT



Train the Trainer





3rd BRITACOF 19-21 September 2022, Algiers Algeria

BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT

OBJECTIVE



01

It is a framework for training potential instructors or subject matter experts on new issues and developments to enable them to train other people in their relevant organization/department.

02

It aims to create and expand a pool of expert trainers whose expertise can be used by various departments for their training programs.

03

It can help in standardizing the delivery of content, ensuring that a comprehensive and quality facilitation is delivered across the departments through various training programs.



2

PART TWO

STRATEGY



3rd BRITACOF 19-21 September 2022, Algiers Algeria
BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT





1. EDUCATE

The first and most important aspect while aiming to Train the Trainer is – Educate.
Education presents a prime opportunity to expand the knowledge base of the expert on:

A

- Existing Knowledge base

B

- New issues and developments
- New trends – International/Domestic
- Important Judicial Pronouncements

C

- Changes in and use of latest technology



2. EMPOWER

For a trainer to be truly efficient, empowering them is as important as educating them.
Empower the trainer by:

A

- Providing them with the right resources

B

- Providing them with the right resources
- Giving them access to the latest technology

C

- Taking their insights, accepting ideas and inputs
- Making relevant changes as per suggestions



3. ENGAGE

In the ever-emerging field of taxation, it is very critical to be updated with the changing topics/laws and latest developments .

To enable a subject matter expert to have a 360 degree view and update on a new topic/development, the expert should be able to engage with other Authorities of the same/other departments.

This would enable the expert to:

A

- Understand probable risks and exposures

B

- Understand loopholes, if any.

C

- To share data across departments



4. EXECUTE

The last strategy for efficient and effective training is Execution.

The practical aspect after education, empowerment and engagement is the execution of strategy. Training has been effectively carried out can be evaluated by:

A

- Carrying out Audit
- Determining gaps

B

- Performance Evaluation
- Communication

C

- Monitoring Progress
- Identifying Capabilities



3

PART THREE

EXAMPLES



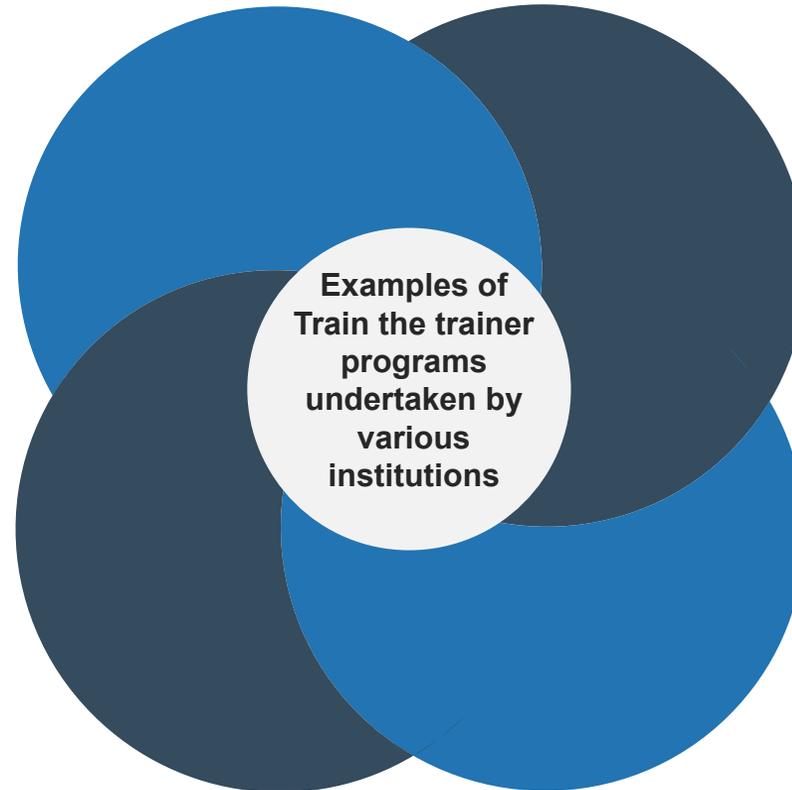
3rd BRITACOF 19-21 September 2022, Algiers Algeria
BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT

01.OECD Asia Initiative

BUILDING A
SUSTAINABLE EOI
CAPACITY WITHIN TAX
ADMINISTRATIONS IN
ASIA - 2022
- OECD

03.UN Course on transfer pricing

TRANSFER PRICING
COURSE
- UNITED NATIONS



02.OECD Africa Initiative

BUILDING A
SUSTAINABLE EOI
CAPACITY WITHIN TAX
ADMINISTRATIONS IN
AFRICA - 2021
- OECD

04.Other jurisdictions organizations



3rd BRITACOF 19-21 September 2022, Algiers Algeria
BUILDING A GROWTH-FRIENDLY TAX ENVIRONMENT

THANKS

Kuntal Dave
Nanubhai Desai & Co.
Email : kuntaldave@nanubhaidesai.com
Mobile : +91 98201 26638